

DISCLOSURE REGARDING
BACKGROUND INVESTIGATION ON YOU

First Baptist Church of Rockwood may obtain “consumer reports” about you from a consumer reporting agency for employment purposes. A “consumer report” is a background screening report that may contain information regarding your criminal history, sex offender registry status, credit history, employment history, education history, driving history, professional licenses, drug test results, and other information about you. It may bear upon your character, general reputation, personal characteristics, and/or mode of living.

RECEIPT ACKNOWLEDGMENT:

Last Name:_____ First:_____ Middle:_____

Signature:_____ Date:____/____/____

End of Document

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

By signing below, I acknowledge receipt of the following separate documents attached to this Authorization and certify that I have read and understood the attached documents before returning to this page to enter my signature below:

- DISCLOSURE REGARDING BACKGROUND INVESTIGATION ON YOU;
- ADDITIONAL NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS ON YOU;
- ADDITIONAL STATE LAW NOTICES;
- A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT.

By signing below, I authorize _____ (the “Company”) to obtain “**consumer reports**” and “**investigative consumer reports**” about me for employment purposes at any time during the hiring process and throughout my employment, if applicable.

Signature: _____ Date: _____

PERSONAL INFORMATION NEEDED FOR BACKGROUND CHECK

Print: Last Name: _____ First: _____ Middle: _____

Other Names/Alias _____

Social Security # _____ Date of Birth _____

Driver’s License (if required by Employer): _____ State Issued: _____

Current Address (including City/State/Zip)

Additional Previous Address Within Last 7 Years (if any)

Additional Previous Address Within Last 7 Years (if any)

Phone Number: _____

Email Address: _____

ADDITIONAL NOTICE REGARDING
INVESTIGATIVE CONSUMER REPORTS ON YOU

First Baptist Church of Rockwood may also request an “investigative consumer report” on you from a consumer reporting agency.

An “investigative consumer report” is a background screening report generated through personal interviews with sources such as your neighbors, friends or associates.

The consumer reporting agency that may prepare an “investigative consumer report” on you for the Company is American DataBank, 110 16th Street, 8th Fl., Denver, CO 80202; 1-800-200-0853. The information contained in an “investigative consumer report” may bear upon your character, general reputation, personal characteristics, and/or mode of living.

Please be advised that the most common form of “investigative consumer report” that may be ordered by the Company is an investigation into your employment history. During such an investigation, American DataBank may ask questions about your employment history to certain knowledgeable individuals and provide response information to the Company.

Note: You have the right to request complete and accurate disclosure of the nature and scope of any “investigative consumer report” ordered by the Company on you. You may do so by contacting the Company or American DataBank.

RECEIPT ACKNOWLEDGMENT:

Last Name: _____ First: _____ Middle: _____

Signature: _____ Date: ____/____/____

ADDITIONAL STATE LAW NOTICES

If you live in, work in, or are seeking work for **First Baptist Church of Rockwood** in Washington State, Massachusetts, New Jersey, New York, Minnesota, Oklahoma, or California, please note the following information which we are required to provide to you:

<p><u>State of Washington applicants/employees only:</u> If the Company requests an investigative consumer report (as defined by state law) from a consumer reporting agency, you have the right to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You also have the right to request a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.</p>
<p><u>Massachusetts applicants/employees only:</u> If the Company requests an investigative consumer report (as defined by state law) from a consumer reporting agency, you have the right to have a copy of the report upon request.</p>
<p><u>New Jersey applicants/employees only:</u> If the Company requests an investigative consumer report (as defined by state law) from a consumer reporting agency, you have the right to have a copy of the report upon request.</p>
<p><u>New York applicants/employees only:</u> You have the right, upon written request, to be informed of whether or not an investigative consumer report (as defined by state law) was requested from a consumer reporting agency. If a report was requested, you will be provided with the name and address of the consumer reporting agency to whom the request was made. You may also inspect and receive a copy of the report by contacting American DataBank, 110 16th Street, 8th Fl., Denver, CO 80202; 1-800-200-0853. You are also now receiving (following the California notice on page 4) a copy of Article 23-A of the NY Correction Law.</p>
<p><u>Minnesota applicants/employees only:</u> You have the right, upon written request, to receive a complete and accurate disclosure of the nature and scope of the consumer report. A consumer reporting agency must make this disclosure within five (5) days of receipt of your request or of the Company's request for the report, whichever is later. Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. <input type="checkbox"/></p>
<p><u>Oklahoma applicants/employees only:</u> Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. <input type="checkbox"/></p>
<p><u>California applicants/employees only:</u> In addition to this document, you are receiving a copy of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW.</p>

RECEIPT ACKNOWLEDGMENT:

Signature: _____ Date: ____/____/____